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CV JOHAN TEJPAR

PROFILE SUMMARY

Senior governance and evaluation expert with over 15 years of experience leading evaluations, advising political leadership, and managing reforms in international development, peacebuilding, and public administration. Proven ability to deliver strategic and evidence-based analysis in complex, politically sensitive contexts. Brings deep expertise in governance reform, capacity building, gender mainstreaming, and inclusive policy processes. Experienced in knowledge management, conflict sensitive methods, and mixed-methods evaluation. Strategic, self-driven, and adaptable – able to work independently or lead multicultural teams across diverse settings.



KEY SKILLS

- Technical: Monitoring, Evaluation & Learning, Theory of Change & Logic Models, OECD-DAC Evaluation Methodology, Team Management, Policy & Program Coordination, Qualitative and Quantitative Analysis, Capacity Building, Process and Workshop Facilitation, Gender Mainstreaming, Results-Based Management, Conflict Sensitivity, Do No Harm.
- Thematic: Peacebuilding & Conflict Prevention, Public Administration Reform (incl. SSG/R), Humanitarian Support, HDP Nexus Approaches and Resilience, UN and EU Affairs, Women Peace and Security (WPS), Democratic Governance, Public Financial Management.
- Soft: Strategic Thinking, Initiative and Drive, Teamwork & Collaboration, Problem Solving, Adaptability, Relationship-Building, Cross-Cultural Communication.

EMPLOYMENT RECORD

Folke Bernadotte Academy, Various Locations

2014 – Present, *International Election Observer*

- Part of Sweden's election observer roster. Coordinated local observers in Kabul. STO in Afghanistan, Ukraine, Kazakhstan, Liberia, Azerbaijan, and Albania for the OSCE and EU.
- Key Skills: Election Observation, Democracy, Governance, Gender Equality, STO Coordination.

UN Office for Internal Oversight Services, Inspection and Evaluation Division, Remote

Mar 2024 – Jul 2024, *Evaluation Consultant*

- Participated in a program evaluation of MINURSO and managed a triennial review on human rights monitoring, reporting and follow-up in UN multidimensional peacekeeping operations.
- Key Skills: MEL, Conflict Prevention, UN Peacekeeping, Human Rights, Civil-Military Cooperation.

UN Women Georgia, Remote

Sep 2023 – Nov 2023, *Gender and Governance Consultant*

- Organized and facilitated a study tour for Georgian civil servants to Sweden, focusing on gender mainstreaming in public administration. Designed learning exchanges aligned with public administration reform and inclusive governance.
- Key Skills: Project Management, Study Tour Facilitation, Gender Mainstreaming & Equality, Good Governance, Capacity Development & Learning, Public Administration Reform.

UN Office for Internal Oversight Services, Inspection and Evaluation Division, Remote

Mar 2023 – Jul 2023, *Evaluation Consultant*

- Managed an evaluation synthesis analysis of UN peacekeeping operations' support to rule of law and extension of state authority. Focus on public administration and HDP Nexus.
- Key Skills: Analysis and Learning, UN Peace Operations, HDP-Nexus, SSG/R, Public Administration Reform.

Prime Minister's Office, EU Coordination Office, Stockholm, Sweden

Feb 2020 – Aug 2022, *Deputy Director and Head of Section*

- Head of Section and advisor to the Prime Minister and the political leadership on EU external relations, including development, neighborhood, and humanitarian policy. Developed a Swedish positions on strategic autonomy and Global Gateway, coordinated accession negotiations and covid support policies such as donations of surplus vaccines. Also coordinated the ratification process of the EU multi-annual financial framework and was part of the team negotiating the EU "fit for 55" climate package.
- Key Skills: EU Policy Coordination, Negotiation Strategy, EU External Action, Climate Negotiations & SDGs, Feminist Foreign Policy, Government-Parliament Relations.

Ministry of Finance, Budget Department, Stockholm, Sweden

Mar 2019 – Feb 2020, *EU Budget Negotiator*

- Served as a strategic advisor in developing Sweden's position during Multiannual Financial Framework (MFF) negotiations. Built coalitions with likeminded EU member states, designed financial models, advised on parliamentary engagement, and supported contingency planning in response to geopolitical and economic shifts.
- Key Skills: Policy Analysis, Financial Instruments, EU Budget Negotiations, Strategy Development, Public Financial Management.

EU Commission, Cabinet of the Budget Commissioner, Brussels, Belgium

Oct 2018 – Mar 2019, *Seconded National Expert*

- Provided analysis, advice and lessons learned for inter-institutional budget negotiations and economic program development.
- Key Skills: Policy Advice, Lessons Learned, Negotiation Strategy, Public Financial Management.

Ministry of Finance, Budget Department, Stockholm, Sweden

Jun 2016 – Oct 2018, *Budget Negotiator*

- Managed a 5 BN USD portfolio on core governance functions. Provided strategic advice to the Minister of Finance and senior officials on public financial management and reform. Designed and managed the annual budget cycle, identifying milestones, coordinating inter-ministerial inputs, and mitigating risks from political developments. Developed GRB methodology and coordinated the budget of Sweden's SDG implementation.
- Key Skills: Public Financial Management, Budget Negotiations, Gender-Responsive Budgeting, SDGs, Policy Coordination, Public Administration Reforms, Results-Based Management, Institutional Reform, Governance Programming

UN Office for Internal Oversight Services, Inspection and Evaluation Division, NYC, USA

Sep 2015 – May 2016, *Evaluation Consultant / Acting Team Leader*

- Coordinated a team evaluating UN DPA's support to conflict prevention and resolution in the field. Designed and led data gathering and analysis, including interviews, focus groups, surveys and field visits (Senegal and Guinea-Bissau). Drafted the final report.
- Team Coordination, Evaluation Design, UN Peacebuilding & Conflict Resolution, Report Drafting.

Swedish Defence Research Agency (FOI), Peace Support Unit, Stockholm, Sweden

Jan 2015 – Oct 2015, *Senior Analyst*

- Managed MEL-projects on Swedish humanitarian support to Jordan and Ebola response to Liberia. Managed a scoping study on police capacity building support to Liberia.
- Key Skills: Project Management and Team Coordination, Gender Equality, SSG/R, Capacity Building, Humanitarian Support, Peacebuilding, Facilitation.

European Police Training Mission to Afghanistan, Kabul, Afghanistan

Sep 2013 – Dec 2014, *Deputy Head of Department*

- Head of the Analysis and Reporting Section. Oversaw reporting to HQ in Brussels, linking analysis with strategic planning activities, developed knowledge products and supported operational sections with capacity building guidance and methodology.
- Key Skills: Team Management, Strategic Oversight, Analysis, Process Facilitation, Capacity Building, Gender Mainstreaming, MEL, SSG/R, Project Management.

Ministry of Defence, Crisis Preparedness Department, Stockholm, Sweden

Feb 2012 – Sep 2013, *Senior Analyst* (seconded 50% from FOI)

- Designed and negotiated a strategy on bilateral humanitarian support. Other projects included international crisis cooperation, gender mainstreaming in military operations and EU crisis management mechanisms. Participated in the Swedish SSR Contact Group, an EU research consortium and CIVCOM negotiations.
- Key Skills: Policy and Strategy Design, Humanitarian Support, Nexus Approaches, MEL, WPS, Workshop Facilitation, SSG/R, Research and Analysis, Project Management.

UN Office for Internal Oversight Services, Inspection and Evaluation Division, NYC, USA

Aug 2011 – Jan 2012, *Evaluation Consultant*

- Participated in an impact evaluation of MONUC/MONUSCO and focusing on UN military operations, SGBV, protection of civilians, stabilization efforts and UN coordination.
- Key Skills: Data Collection and Analysis, Report Drafting, UN Peacekeeping, SGBV, PoC, Peacebuilding, Integrated Approach, Civil-Military Cooperation.

MONUSCO, Joint Monitoring Teams (JMT), Goma and Masisi, DRC

Jul 2010– Aug 2011, *Team Leader and Civilian Observer*

- Coordinated a JMT consisting of five UN Police Officers and Civilian Observers. Monitored and reported on non-military security issues, SGBV, human rights, forced migration, land conflicts and stabilization projects. Engaged in mentoring, training and other capacity building efforts with the local Police (PNC) and public administration, sometimes jointly with other UN entities and CSOs.
- Key Skills: UN Peacekeeping & Peacebuilding, Team Coordination, Monitoring, SGBV, Human Rights, Capacity Building, Mentoring, Training, PoC, Workshop Facilitation.

Swedish Defence Research Agency, Peace Support Unit, Stockholm, Sweden

Jan 2008 – Jun 2010, *Research Engineer*

- Supported Swedish MoD, Armed Forces, the Civil Contingencies Agency, Folke Bernadotte Academy, EU, UN and Nato with analysis and evaluations related to peace building, UNSCR 1325 and WPS, post-conflict reconstruction and SSG/R. Facilitated workshops and policy design processes on national preparedness, peace operations and security policy.
- Key Skills: Security and Development Nexus, Peace Operations, MEL & Evaluation Design, Gender Mainstreaming, UNSCR 1325 & WPS, National Preparedness, Project Management, SSG/R, Workshop Methodology and Facilitation, EU-Research Programs, Process Facilitation.

Ministry for Foreign Affairs, International Trade Department, Stockholm, Sweden

Jun 2007 – Aug 2007, *Desk Officer*

- Worked at the WTO-Group and covered different aspects related trade and development and trade in services.
- WTO, Trade Negotiations, Policy Analysis, Development Policy, Trade Facilitation, Aid for Trade.

EDUCATION

- **Master of Science in Development Economics** – Gothenburg School of Economics (Includes field studies in Tanzania and an internship at Swedish MFA's WTO-Section in Geneva).
- **Bachelor of Science in Gender Economics** – Lund University
- **Bachelor of Science in Political Science** – Lund University and McGill University

LANGUAGES, TRAINING AND PUBLICATIONS

- **Languages:** English C1-C2, Swedish C2, French B1-B2.
- **Professional Training:** OECD-DAC Evaluation in Fragile Contexts, Civil-Military Coordination, International Humanitarian Law, Managing Humanitarian Operations, HEAT, and Courses for Political Advisers and International Election Observers.
- **Publications:** Participated in publishing around 30 reports including:
 - Synthesis of evaluation results of the support to the rule of law by five peacekeeping operations (New York, UN, 2023, IED-23-009).
 - Johan Tejpar and Kristina Zetterlund, Utvärdering av MSB:s stöd till att hantera ebolautbrottet i Liberia (Stockholm: FOI, 2013).
 - Evaluation of the United Nations Department of Political Affairs (New York, UN, 2023, IED-16-004).
 - Louise Olsson and Johan Tejpar (eds.), Operational Effectiveness and UN Resolution 1325 - Practices and Lessons from Afghanistan (Stockholm: FOI, 2009).

REFERENCES

- Patty Chang, NYU, researcher (formerly head of UN OIOS peacekeeping evaluation section), patty.chang@nyu.edu
- Tamar Sabedashvili, UN Women Georgia, Deputy Country Representative, tamar.sabedashvili@unwomen.org
- Robert McCouch, Director of Evaluation, UNICEF, Robert.Mccouch@unicef.org