

## JOHAN TEJPAR

### PROFILE SUMMARY

Experienced governance and development practitioner with over 15 years of expertise in international affairs, including peacebuilding, conflict prevention and public administration reform. Proven ability to lead high-impact programs and evaluations for the UN, the EU and governmental bodies, effectively navigating complex political environments to deliver results in challenging contexts. Managing Director of Tejpar Consulting, a development consultancy providing analytical, evaluation and capacity building services in fragile contexts.



### KEY SKILLS

- **Technical:** Team Management, Policy & Program Coordination, Monitoring, Evaluation & Learning (MEL), Qualitative and Quantitative Analysis, Capacity Building, Process and Workshop Facilitation, Gender Mainstreaming, Results-Based Management.
- **Thematic:** Conflict Prevention & Resolution, Peacebuilding, Public Administration Reform, Security Sector Governance and Reform (SSG/R), Humanitarian Support, UN and EU Affairs, Women Peace and Security (WPS), Democratic Governance, Public Financial Management (PFM).
- **Soft:** Strategic Thinking, Communication (written & verbal), Teamwork & Collaboration, Problem Solving, Adaptability, Relationship-Building, Cross-Cultural Communication, Result-Oriented Leadership.

### EMPLOYMENT RECORD

#### Folke Bernadotte Academy, Various Locations

2014 – Present, *International Election Observer*

- Part of FBA's election observation pool. Coordinated local observers in Afghanistan (2014) and served as STO in Ukraine, Kazakhstan, Liberia, and Azerbaijan for the OSCE and EU (2019-2024).
- Key Skills: Election Observation, Democracy, Governance, Gender Equality, STO Coordination.

#### UN Office for Internal Oversight Services, Inspection and Evaluation Division, Remote

Mar 2024 – Jul 2024, *Evaluation Consultant*

- Participated in a program evaluation of MINURSO and managed a triennial review on human rights monitoring, reporting and follow-up in UN multidimensional peacekeeping operations.
- Key Skills: MEL, Project Management, Data Collection & Analysis, Report Writing, Conflict Prevention, UN Peacekeeping, Human Rights, Integrated Approach, Civil-Military Cooperation.

#### UN Women Georgia, Remote

Sep 2023 – Nov 2023, *Gender and Governance Consultant*

- Organized and facilitated a study tour for Georgian civil servants to Sweden, focusing on gender mainstreaming in public administration.
- Key Skills: Project Management, Study Tour Facilitation, Gender Mainstreaming & Equality, Good Governance, Capacity Development & Learning, Public Administration Reform.

**UN Office for Internal Oversight Services, Inspection and Evaluation Division, Remote**

Mar 2023 – Jul 2023, *Evaluation Consultant*

- Managed a synthesis analysis of UN peacekeeping operations' support to rule of law and extension of state authority. Focus on public administration and peace and development nexus.
- Key Skills: Analysis and Learning, UN Peace Operations, HDP-Nexus, SSG/R, Public Administration Reform, Project Management, Report Drafting.

**Prime Minister's Office, EU Coordination Office, Stockholm, Sweden**

Feb 2020 – Aug 2022, *Deputy Director and Head of Section*

- Acted as MFA contact person and advisor to the Prime Minister and the political leadership on EU enlargement, the Eastern Partnership, EU development policy and other issues negotiated in the Council, e.g. strategic autonomy, trans-Atlantic relations, the MFF and the climate package.
- Key Skills: EU Policy Coordination & Advice, Negotiation Strategy, EU External Action, Climate Negotiations & SDGs, Feminist Foreign Policy, Government-Parliament Relations.

**Ministry of Finance, Budget Department, Stockholm, Sweden**

Mar 2019 – Feb 2020, *EU Budget Negotiator*

- Part of the Multiannual Financial Framework Negotiation Team. Advised political leadership on policy options and parliament relations. Designed financial instruments and built international coalitions with likeminded member states.
- Key Skills: Policy Analysis, Financial Instruments, EU Budget Negotiations, Strategy Development, Public Financial Management.

**EU Commission, Cabinet of the Budget Commissioner, Brussels, Belgium**

Oct 2018 – Mar 2019, *Seconded National Expert*

- Provided analysis, advice and lessons learned for EU budget negotiations and economic program development.
- Key Skills: Policy Advice, Lessons Learned, Negotiation Strategy, Public Financial Management.

**Ministry of Finance, Budget Department, Stockholm, Sweden**

Jun 2016 – Oct 2018, *Budget Negotiator*

- Managed a 5 billion USD portfolio covering core governance functions. Advised on policy initiatives and coordinated budget-related processes. Developed GRB-methodology, designed financing models and acted as budget focal point for the national SDG implementation.
- Key Skills: Public Financial Management, Budget Negotiations, Gender-Responsive Budgeting, SDGs, Policy Coordination, Public Administration Reforms, Results-Based Management.

**UN Office for Internal Oversight Services, Inspection and Evaluation Division, New York, USA**

Sep 2015 – May 2016, *Evaluation Consultant / Acting Team Leader*

- Coordinated a three-person team evaluating UN DPA's support to conflict prevention and resolution. Designed data collection tools, led data gathering and analysis, including interviews, focus groups, surveys and field visits (Senegal and Guinea-Bissau). Drafted the final report.
- Team Coordination, Evaluation Design, UN Peacebuilding & Conflict Resolution, Report Drafting.

**Swedish Defence Research Agency, Peace Support Unit, Stockholm, Sweden**

Jan 2015 – Oct 2015, *Senior Analyst*

- Managed MEL-projects on Swedish humanitarian support to Jordan and Liberia, and a scoping study on bilateral police capacity building support to Liberia.

- Key Skills: Project Management, Team Coordination, Report Drafting, Gender Equality, SSG/R, Capacity Building, Humanitarian Support, Peacebuilding, Scoping Mission Facilitation.

#### **European Police Training Mission to Afghanistan, Kabul, Afghanistan**

Sep 2013 – Dec 2014, *Deputy Head of Department*

- Managed five staff in the Analysis and Reporting Section and deputized for another 10 staff. Oversaw reporting to HQ in Brussels, strategic planning activities, developed knowledge products and supported operational sections with capacity building guidance.
- Key Skills: Team Management, Strategic Oversight, Analysis, Process Facilitation, Capacity Building, Gender Mainstreaming, MEL, SSG/R.

#### **Ministry of Defence, Crisis Preparedness Department, Stockholm, Sweden**

Feb 2012 – Sep 2013, *Senior Analyst* (seconded 50% from Swedish Defence Research Agency)

- Designed and negotiated a strategy on bilateral humanitarian support. Other projects included analysis of gender mainstreaming in military operations and EU crisis management mechanisms. Was part of the Swedish SSR Contact Group, participated in an EU research consortium and was involved in CIVCOM negotiations.
- Key Skills: Policy and Strategy Design, Humanitarian Support, Nexus Approaches, MEL, WPS, Workshop Facilitation, SSG/R, Research and Analysis, EU Civilian Crisis Management.

#### **UN Office for Internal Oversight Services, Inspection and Evaluation Division, New York, USA**

Aug 2011 – Jan 2012, *Evaluation Consultant*

- Participated in an impact evaluation of MONUC/MONUSCO. Was responsible for mandated tasks relating to UN military operations, SGBV, protection of civilians and UN coordination.
- Key Skills: Data Collection and Analysis, Report Drafting, UN Peacekeeping, SGBV, PoC, Peacebuilding, Integrated Approach, Civil-Military Cooperation.

#### **MONUSCO, Joint Monitoring Teams (JMT), Goma and Masisi, DRC**

Jul 2010– Aug 2011, *Team Leader and Civilian Observer*

- Coordinated a JMT consisting of five UN Police Officers and Civilian Observers. Monitored and reported on non-military security issues, SGBV, human rights and stabilization projects. We engaged in mentoring, training and other capacity building efforts with the local Police (PNC) and public administration, sometimes jointly with other UN entities and CSOs.
- Key Skills: UN Peacekeeping & Peacebuilding, Team Coordination, Monitoring, SGBV, Human Rights, Capacity Building, Mentoring, Training, PoC, Workshop Facilitation.

#### **Swedish Defence Research Agency, Peace Support Unit, Stockholm, Sweden**

Jan 2008 – Jun 2010, *Research Engineer*

- Supported Swedish MoD, Armed Forces, the Civil Contingencies Agency, Folke Bernadotte Academy and Nato with analysis and evaluations related to peace operations, UNSCR 1325 and WPS, post-conflict reconstruction and SSG/R. Facilitated workshops and policy design processes on national preparedness, peace operations and other security and development aspects.
- Security and Development Nexus, Peace Operations, MEL & Evaluation Design, Analysis, Gender Mainstreaming, UNSCR 1325 & WPS, National Preparedness, Project Management, SSG/R, Workshop Methodology and Facilitation, EU-Research Programs, Process Facilitation.

#### **Ministry for Foreign Affairs, International Trade Department, Stockholm, Sweden**

Jun 2007 – Aug 2007, *Desk Officer*

- Worked at the WTO-Group and covered different aspects related trade and development and trade in services.

- WTO, Trade Negotiations, Policy Analysis, Development Policy, Trade Facilitation, Aid for Trade.

## EDUCATION

- **Master of Science in Development Economics** – Gothenburg School of Economics (Includes field studies in Tanzania and an internship at Swedish MFA's WTO-Section in Geneva).
- **Bachelor of Science in Gender Economics** – Lund University
- **Bachelor of Science in Political Science** – Lund University and McGill University

## LANGUAGES, TRAINING AND PUBLICATIONS

- **Languages:** English C1-C2, Swedish C2, French B1-B2.
- **Professional Training:** OECD-DAC Evaluation in Fragile Contexts, Civil-Military Coordination, International Humanitarian Law, Managing Humanitarian Operations, HEAT, and Courses for Political Advisers and International Election Observers.
- **Publications:** Participated in publishing around 30 reports including:
  - Louise Olsson and Johan Tejpar, eds., Operational Effectiveness and UN Resolution 1325 - Practices and Lessons from Afghanistan (Stockholm: FOI, 2009).
  - Synthesis of results of the support to the rule of law by five peacekeeping operations (New York, UN, 2023, IED-23-009).
  - Johan Tejpar and Kristina Zetterlund, EUCAP NESTOR: trying to steer out the doldrums (Stockholm: FOI, 2013).
  - Evaluation of the United Nations Department of Political Affairs (New York, UN, 2023, IED-16-004).

## REFERENCES

- Available upon Request